



Report on the Implementation
of the Voluntary Principles on

SECURITY & HUMAN RIGHTS

January 2024 – December 2024

WE SUPPORT



Introduction

The security of oil fields in Myanmar is shaped by a dynamic and complex socio-political environment, where various factors—including national regulations, local conditions, and global expectations—play a role in shaping security challenges. In this context, maintaining strong security measures is essential to protect operations, personnel, and the surrounding environment.

The Myanmar Oil and Gas Enterprise (MOGE), as the central regulatory authority overseeing the oil and gas sector, establishes the security frameworks and guidelines for industry operations. Oil field operators are required to comply with both national regulations and specific site-level security protocols set forth by MOGE. Given the diverse range of security threats in Myanmar—such as theft, vandalism, civil unrest, and attacks from armed groups—oil field companies must implement proactive and dynamic security strategies. These strategies rely heavily on continuous risk assessments, intelligence gathering, and the integration of advanced technology.

An essential strategy for managing security risks is proactive community engagement. By supporting local infrastructure development and cultivating strong relationships with nearby communities, companies can effectively resolve concerns and minimize risks such as theft or sabotage. This approach fosters trust and promotes long-term collaboration with local stakeholders.

MPRL E&P places equal emphasis on protecting the environment and respecting human rights. In adherence to the Voluntary Principles on Security and Human Rights (VPSHR), MPRL E&P embeds human rights considerations into its security policies and operations. Committed to mitigating potential risks, the company ensures that security measures are implemented responsibly, minimizing any adverse impact on local communities and the environment.

Considering the security challenges unique to Myanmar—including remote locations, security threats, and political instability—the need for collaboration with other oil operators, MOGE, local authorities, and community stakeholders is critical. Sharing resources, intelligence, and expertise enhances the response to emerging security threats and reinforces a collective approach to security management.

This report provides an overview of MPRL E&P's approach to implementing the Voluntary Principles on Security and Human Rights, outlines the steps we have taken to align our security operations with international standards, and reflects on the progress made in 2024.

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Policy Commitment

MPRL E&P's Human Rights Policy is a cornerstone of its corporate values and operations, guiding all activities to align with internationally recognized human rights standards. From environmental management to community engagement and security, the company remains committed to conducting its operations with integrity, respect, and accountability.

In particular, our Security Principles align closely with the VPSHR framework, ensuring that the measures we put in place to protect our assets, personnel, and infrastructure do not infringe upon the rights of local communities or stakeholders.

In 2024, no human rights violations associated with security operations were reported, reflecting our strong commitment to maintaining the highest human rights standards across all security practices.

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Integration of VPSHR into Security Operations

MPRL E&P has systematically incorporated the Voluntary Principles on Security and Human Rights (VPSHR) into its security protocols and operations. The principles guide the company's approach to balancing the protection of assets with the safeguarding of human rights. The integration of the VPSHR into the security strategy is structured as follows:

Security Risk Assessment	The company conducts comprehensive assessments of the security risks related to its operations. This includes evaluating potential threats to personnel, local communities, and assets, as well as identifying human rights risks associated with security arrangements.
Engagement with Security Forces	MPRL E&P actively engages with both public and private security forces to ensure that their actions are in compliance with human rights standards. The company prioritizes collaboration with local authorities and security providers to maintain secure operations while preventing human rights violations.

Training and Capacity Building	MPRL E&P prioritizes training and capacity building to equip security personnel with a strong understanding of human rights principles, including appropriate use of force, community engagement, and conflict resolution. In partnership with local authorities, the company regularly conducts training sessions to ensure alignment with the Voluntary Principles on Security and Human Rights (VPSHR), reinforcing the commitment to safeguarding human rights in all security operations.
Monitoring and Reporting	MPRL E&P has established strong mechanisms to monitor security practices and uphold human rights standards. Through regular audits and assessments, the company evaluates the effectiveness of security measures and identifies opportunities for continuous improvement.
Use of Force	As per the VPSHR guidelines, the use of force by security personnel is strictly controlled and limited to situations where it is necessary and proportionate. The company's security protocols ensure that force is only used in self-defense or in response to imminent threats, in line with international human rights law.

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Implementation: Challenges and Solutions

While MPRL E&P has made significant progress in aligning its security operations with the VPSHR, several challenges have impacted the implementation process in Mann Field:

Security Concerns and Operational Disruptions	The company has faced security risks, including both external threats (such as theft and vandalism) and internal challenges (like power outages and field security management). The theft of oil and operational materials at wellsite tanks and flow lines has been an ongoing issue, resulting in financial losses and environmental risks. Although the total number of theft incidents remains relatively low, their increasing complexity has disrupted field operations, necessitated unnecessary flowline repairs, and underscored the need for enhanced surveillance and security measures to mitigate emerging threats effectively.
Collaboration with MOGE	MPRL E&P has been actively working with MOGE (Myanmar Oil and Gas Enterprise) to address security risks, presenting data-driven cases on the associated risks and costs of oil pilfering. While MOGE's security management capacity has been limited by resource constraints and expertise gaps, continued collaboration remains essential. In 2024, MPRL E&P's Field Management Team worked diligently to ensure that all security measures were aligned with the VPSHR, addressing emerging security risks while upholding human rights protections. MPRL E&P's Corporate Social Responsibility (CSR) Team also continued bi-annual sessions at MOGE's headquarters, focusing on human rights, security, and sustainability practices to further strengthen the partnership.

Staff Safety	<p>Ensuring the safety of staff, particularly those working during night shifts, remains a top priority for MPRL E&P. In response to security concerns, the company has implemented enhanced security measures, including increased surveillance and improved on-site protocols. MPRL E&P continues to work closely with local authorities to safeguard personnel and mitigate risks. The Chief Administrative Officer of Corporate Security has overseen the implementation of these measures and ensures that corrective actions are promptly taken in the event of any security incidents. This includes thorough investigations to determine the causes of incidents and the enforcement of accountability to strengthen future safety practices.</p>
Environmental and Human Rights Risks	<p>Alongside security concerns, managing environmental and human rights risks remains a key priority. Oil spills caused by theft can have severe consequences for local communities and ecosystems. MPRL E&P is committed to mitigating these risks through robust environmental management practices, including proactive community outreach to raise awareness and offer support as needed. MPRL E&P's Health, Safety, and Environment (HSE) Department works closely with the Environmental Conservation Department and MOGE to conduct bi-annual environmental monitoring activities, ensuring compliance with regulatory standards. Environmental updates are regularly shared with MOGE and local communities to facilitate open communication, coordination on environmental issues, and to address any challenges in alignment with the company's environmental objectives.</p>

Community Engagement and Human Rights

In 2024, MPRL E&P continued to focus on community development in Mann Field, with an emphasis on infrastructure projects related to health, education, and water access. We have maintained a strong partnership with local communities to improve livelihood security and promote social well-being. Proactive engagement ensured mutual understanding and collaboration with community stakeholders, contributing to a more sustainable development model.

Key initiatives include:

Community Investment Projects	Through our local community partnership model, MPRL E&P has continued implementing infrastructure projects aimed at enhancing the quality of life in host communities in Mann Field. These initiatives are designed to promote sustainable development and ensure that local populations derive long-term benefits from the company's presence.
Health Initiatives	MPRL E&P conducted an awareness session on diabetic retinopathy for 314 community members aged 50 and above, with 266 receiving initial eye screenings. This eye health program, launched in January 2023, is being carried out in phases in collaboration with village leaders, local volunteers, and the Public Health Department of Minbu. The company also continues to operate its Mobile Clinic Program, which treated 3,299 patients during the period, alongside health education sessions and home visits by our site doctors and two health assistants.

Grievance Mechanisms and Community Engagement

MPRL E&P remains committed to upholding human rights and fostering transparent, inclusive dialogue with local communities. Our Operational Grievance Mechanism (OGM) has been instrumental in addressing community concerns, ensuring accountability, and reinforcing trust. With a 100% satisfaction rate in resolving grievances, the OGM continues to serve as a vital platform for addressing human rights-related issues effectively.

To commemorate a decade of impactful implementation in Mann Field, we launched a special edition publication detailing the OGM's progress, now available on our website. Recognizing the importance of accessibility, we remain dedicated to expanding community awareness through annual outreach campaigns and quarterly stakeholder updates, ensuring that all voices are heard, even in challenging operational environments.

In January 2025, we successfully hosted our annual OGM awareness-raising campaign, marking 10 years of implementation. This milestone event not only celebrated past achievements but also reinforced community engagement in upholding human rights and security principles. The campaign placed a strong emphasis on environmental sustainability, particularly educating younger generations about conservation efforts and responsible resource management.

Collaboration was key to the campaign's success, with our Field Operations, HSE, and CSR teams working closely alongside local volunteers and village leaders. Moving forward, MPRL E&P will continue strengthening the OGM's visibility and effectiveness, ensuring it remains a cornerstone of our commitment to security, human rights, and sustainable community development.

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Conclusion and Way Forward

MPRL E&P remains dedicated to the Voluntary Principles on Security and Human Rights, which serve as a foundation for our operations. In 2024, we advanced our efforts to address security risks, prevent oil theft, and safeguard the environment. By fostering proactive community engagement, strengthening partnerships with local authorities, and prioritizing human rights, we have made meaningful progress in minimizing the impact of our operations on surrounding communities and ecosystems.

Looking ahead, MPRL E&P will continue to strengthen our security measures, address the risks associated with oil pilfering, and enhance our community development efforts. Our focus will remain on aligning with the VPSHR, ensuring the safety and well-being of our personnel, and making a positive, lasting impact on the communities where we operate.



E&P

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Lead with Integrity

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