



# The Report on the Voluntary Principles on Security and Human Rights

**January 2023 - December 2023**

This first and inaugural report describes MPRL E&P's support and implementation of the Voluntary Principles on Security and Human Rights (VPSHR) in 2023. The report structure and topics follow the Voluntary Principles Reporting Requirements. As we strive to embed and promote the VPSHR into our day-to-day operations and business activities in 2023, we intend to release yearly interim updates thereafter.

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## Commitment to the Voluntary Principles on Security and Human Rights

1.

Public statement of commitment or endorsement of the Voluntary Principles, engagement in the Voluntary Principles Initiative, and transparency

MPRL E&P supports and respects internationally recognized Human Rights as contained in the Universal Declaration of Human Rights, and our steadfast commitment to protecting and promoting human rights as a responsible investor in Myanmar is exhibited in our Code of Conduct and our Human Rights Statement and Policy. We are a signatory to the UN Global Compact at a participant level since 2016, and we adhere to the Fundamental Principles of the International Labour Organization (ILO), domestic labor laws, and regulations applicable to our operations throughout Myanmar. All of our policies and reports are publicly accessible on our official website.

We understand a company's business model, business relationships, operating contexts, workforce characteristics or public policy decisions may result in risks to human rights. We consult internally and externally with relevant stakeholders about addressing safety and security concerns for our personnel and asset integrity with respect to our operations in Mann Field where we continue to enhance national energy security.

MPRL E&P's commitment to the Voluntary Principles forms a part of a broader commitment to human rights and sustainable development. Our Sustainability Strategy, integral to this commitment, consists of a set of actions that go beyond what is required by the law. It is intended not only to comply with laws and regulations, but also with relevant international standards as guided by the following:

- UN Guiding Principles on Business and Human Rights
- United Nations Global Compact's Ten Principles
- International standard ISO 26000: Guidance on Social Responsibility
- Voluntary Principles on Security and Human Rights (VPSHR)

In our disclosure efforts, we publish our Sustainability Report on the company's website and is prepared under the oversight of the MPRL E&P Board of Directors. Our Sustainability Report includes our approach to human rights that contains actions related to the Voluntary Principles. In addition, we describe other actions related to increased human rights due diligence efforts aimed at avoiding any adverse human rights impact and respect for the rights of local communities.



## 2.

Examples of promoting awareness of the Voluntary Principles throughout the organization or government, including within the value chain

Our Field Management Team actively engages with MOGE (Myanma Oil and Gas Enterprise) Management and collaborates with local authorities in Mann Field through the intermediation of MOGE. One of the primary objectives of this engagement is to uphold and protect human rights in the areas where we operate.

Through constructive, timely, and sustained dialogue, our Field Management Team seeks to build strong relationships with MOGE and local authorities, aiming to ensure that security measures and practices are in alignment with international human rights standards. By doing so, we endeavor to minimize the risk of security-related human rights abuses that may arise in light of complex security challenges.

In addition, MPRL E&P's CSRTeam convenes bi-annual sessions at MOGE's Head Office, attended by senior management personnel from MOGE, including the Deputy Managing Director and directors. These sessions serve as an important platform for sharing insights, updates, and best practices related to Corporate Social Responsibility, Health, Safety, Environment, and the Voluntary Principles.

## 3.

Examples of promoting and advancing implementation of the Voluntary Principles

In 2023, as part of our sustainability and human rights frameworks, we established a set of objectives under our aim to support energy security, one of which relates to security for our operations, assets and people in accordance with the Voluntary Principles on Security and Human Rights (VPSHR). We monitor our performance against those objectives and we provide updates on our work in our Sustainability Report.

## Policies, Procedures, and Related Activities

## 4.

Relevant policies, procedures, and guidelines to implement the Voluntary Principles

Whenever significant events take place in Mann Field, our personnel are trained and required to promptly report these occurrences to Field Management. Subsequently, a collaborative effort is initiated with the General Manager of MOGE to effectively address and resolve the issue at hand. This bottom-up approach ensures that our employees are enabled to navigate and respond to these events with the utmost efficiency and in accordance with established protocols contained in our business continuity and crisis management plans and respect for human rights.

## Risk Assessments

## 5.

Company procedure to conduct security and human rights risk assessments, and integrate findings

Identification of risks present in the operational area is crucial and these risks can be diverse, including security, human rights, environmental, and socio-economic factors. Our focus is on understanding the potential challenges and threats that could impact the safety and rights of employees and communities as well as other stakeholders. Our assessments carefully evaluate the potential for violence, considering both the historical context of the area and the current dynamics. We also carry out a comprehensive rule of law analysis to understand the legal and regulatory framework and the analysis helps determine whether local laws and regulations provide a foundation for upholding human rights and security.

## Engagement with Security Forces

6.

Company procedure or mechanism to report security-related incidents with human rights implications by public/private security forces relating to the company's activities

MPRL E&P has put in place a process for documenting and reporting credible allegations of security-related incidents that have potential human rights implications. These incidents, particularly those involving public security forces in areas relevant to the company's operations, are reported to the General Manager of MOGE. Our Corporate Security function plays a significant role in formulating and enhancing responsible security measures within Mann Field operations.

Regarding community-level operational impacts, we have established an effective Operational Grievance Mechanism (OGM) in Mann Field which the local communities leverage to report their concerns and complaints directly to us. A quarterly report in Myanmar and English languages on the cases captured through our OGM can be found on our official website. We periodically design and roll out awareness raising campaigns on the OGM within the Mann Field communities to boost stakeholder awareness and confidence in utilizing the mechanism to report their concerns and/or complaints. The last OGM campaign took place in February 2023 in Mann Field with the participation of all of our local communities. In 2024, the mechanism will mark 10 years of implementation jointly held by MPRL E&P, MOGE and our local communities.

Human rights violations, actual or suspected, against our Human Rights Policy can also be anonymously reported through the whistleblowing mechanism on our official website.

7.

Company procedure to consider the Voluntary Principles in entering into relations with private security providers

We conduct careful evaluation and background checks of potential private security providers to ensure they have a strong track record of upholding human rights and adhering to ethical standards. The process of identify-

ing and selecting private security providers involves ensuring that they are not only qualified but also aligned with the company's commitment to the Voluntary Principles, requiring contractual agreements to explicitly outline the expectations and requirements in line with the Voluntary Principles. This approach best ensures that the company's interactions with private security providers are in strict accordance with the principles laid out in the Voluntary Principles, thus contributing to a responsible and ethically-driven security management system.

8.

Company procedure or mechanism to investigate and remediate security related incidents with human rights implications by public/private security forces

Where deemed necessary and appropriate, the MPRL E&P will actively encourage thorough investigations into security-related human rights allegations and the implementation of corrective measures to prevent any recurrence of such incidents. This highlights our commitment to upholding human rights and encouraging responsible and ethical practices within the area where we operate.

## Country Implementation

9.

Overview of country operations for reporting

During 2023 no disputes with local communities in Mann Field have been recorded. We continue to undertake proactive engagements with local communities, which are carried out taking into account considerations of our sustainability strategy and in compliance with the Corporate Social Responsibility Policy that governs our relationship with local communities. The main purpose of these engagements is to support their local socio-economic development (social investments for infrastructure, health and education), ensure local youth's access to vocational skills and enhance livelihood security of local farmers.

**10.****Engagements with stakeholders on country implementation**

MPRL E&P recognizes that the purpose of our CSR activities is to meet community expectations, respect the environment, enhance social legitimacy, and ensure sustainable development together with society. In every aspect of our day-to-day activities, we diligently work to fulfill our responsibilities to our stakeholders. Furthermore, the Board and the Executive Management Team regularly monitor relationships with stakeholders in recognition of their importance to the company's long-term success and preserving our social license to operate.

**11.****Voluntary Principles considerations in the selection of private security providers and formulation of contractual agreement with private security providers, as well as arrangement with public security forces**

When engaging with private security providers, MPRL E&P prioritizes firms with a proven commitment to the Voluntary Principles. This involves assessing their track records in upholding human rights, ethical conduct, and adherence to international standards. The contractual agreements with private security providers are crafted to articulate the company's expectations regarding compliance with the Voluntary Principles. These agreements outline the security provider's responsibilities in maintaining human rights, ethics, and the highest standards of conduct. The company emphasizes its commitment to ethical and responsible security management in alignment with the Voluntary Principles by integrating these considerations into selection, contracting, and interactions with both private and public security providers.

**12.**

Examples of supporting outreach, education, and/or training to relevant personnel

In 2023, MPRL E&P promoted awareness and implementation of the Voluntary Principles through initiatives and measures including the following:

- Evaluation of the risks of human rights violations in security plans
- Knowledge sharing of the company's Human Rights Policy and VPSHR
- Communications with public and private security personnel
- Identification of key stakeholders and engagement methods

**13.**

Company procedure to review the progress on implementing the Voluntary Principles at local facilities

The company has established a procedural framework to regularly review and assess the progress made in the implementation of the Voluntary Principles at our local facilities. This systematic process involves periodic evaluations, comprehensive audits, and engagement with relevant stakeholders to ensure that the principles are effectively integrated into the day-to-day operations of each facility. These reviews are designed to track and measure the company's commitment to upholding human rights, security, and ethical standards in the areas where we operate.

## Lessons and Issues

**14.**

Lessons or issues from this reporting year, as well as plans or opportunities to advance the Voluntary Principles for the organization

We remain committed to VPSHR and we will continue to implement best practices in our business activities and projects in accordance with emerging trends.

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