



**MPRL E&P Pte Ltd.**

# ENVIRONMENTAL POLICY

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## OBJECTIVES

MPRL E&P is committed to sincerely respecting the environment in areas where we operate. We focus on conducting business in an environmentally responsible manner and preventing any incidents that is likely to have an impact on the environment, company employees, and communities located near our operations. We aim to:

- Minimize Environmental Impact
- Promote a Positive Environmental Stewardship Culture
- Be in Compliance with all Applicable Environmental Conservation Laws and Regulations

## APPLICABILITY

MPRL E&P expects active participation in achieving our environmental performance goals and commitments by all employees, managers, and executives regardless of the corporate hierarchy, partners, contractors, and/or suppliers who are individually and collectively responsible for performance across the business value chain

Breach of the MPRL E&P Environmental Policy may result in disciplinary action, up to and including dismissal. Contracted personnel who fail to comply with this policy may have their contract terminated, not renewed, or be subject to other appropriate actions. MPRL E&P reserves the right to amend or update this policy as required from time to time.

## COMMITMENT

To achieve this objective, MPRL E&P will:

- Implement environmental management plans to monitor and manage impact as a result of our operations.
- Track and reduce emissions and consumption.
- Promote access to environmentally responsible methods and information across the organization.
- Protect the environment in the communities where we work and live.



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- Strive to prevent pollution and seek improvement with respect to reducing emissions, wastewater discharge, energy consumption, resource consumption, and impacts on the environment.
- Monitor the effects of our activities on the environment and take action to address such effects where necessary.
- Openly communicate our environmental performance with our workforce, government, and the host communities through a variety of engagement methods including but not limited to, coordination meetings, disclosure workshops, Operational Grievance Mechanism (OGM), and performance reviews.
- Comply with both national legislation and industry best practices such as the UN Global Compact (UNGC) on the environment, in particular, the seventh, eighth, and ninth principles of the UNGC.
- Conduct appropriate training to ensure all our employees, managers, and executives are competent in their respective jobs and understand and adhere to this policy.
- Foster a culture that empowers and rewards everyone to act in accordance with this policy.

## **ACCOUNTABILITY**

Responsibilities for environmental performance are visible throughout the organization, with clarity for line management accountability. MPRL E&P Executive Management is accountable for the implementation of this policy. Implementation is achieved by adherence to our management systems by all personnel and third party contractors as well as through reinforcement of all Heads of Departments (HoDs) where appropriate.

The HSE Department and its working groups are committed to embedding a culture of stewardship toward the environment, practicing industry best practices in environmental management, developing management plans to mitigate impacts, monitoring environmental aspects of our business activities, and taking corrective action where required to minimize adverse effects.

## **REVIEW, MONITORING, AND REPORTING**

With the consultation and participation of employees or employees' representatives, this policy shall be reviewed every two years to ensure that it is aligned with changes in our business and external environment, including changes in the national context and legal requirements.