



MPRL E&P Pte Ltd.

HEALTH, SAFETY AND ENVIRONMENT POLICY

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DOCUMENT TITLE: HEALTH, SAFETY, AND ENVIRONMENTAL POLICY

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OBJECTIVES

MPRL E&P is committed to continuously improving health, safety, and environmental (HSE) performance. In addition, we strive to embed a safety-first culture consistent with our fundamental goals, which include:

- Zero accidents
- No harm to people
- Minimal environmental impact

APPLICABILITY

MPRL E&P expects active participation in achieving its health, safety, and environmental goals and commitments by all employees and managers, regardless of corporate hierarchy, contractor, and/or suppliers who individually and collectively are responsible for performance across the business value chain.

Breach of the MPRL E&P Health, Safety and Environmental Policy may result in disciplinary action, up to and including dismissal. Contracted personnel who fail to comply with this policy may have their contract terminated, not renewed, or be subject to other appropriate actions. MPRL E&P reserves the right to amend or update this policy as required from time to time.



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HEALTH, SAFETY AND ENVIRONMENT POLICY

CONTINUED

COMMITMENT

The MPRL E&P Health, Safety and Environmental Management System is fundamental to our business and applicable to all areas of our operations. Our commitment adheres to and strives to meet the following principles throughout our operations:

- All accidents are preventable.
- No activity is so important that it cannot be done safely.
- Minimize the environmental impact our activities may cause.
- Meet or exceed the requirements of applicable HSE legislation, regulations and company HSE expectations.
- HSE performance depends on all employees and contractor personnel working with MPRL E&P. Everyone is responsible for working safely.
- Continually strive to reduce undesirable impact of our business on health, safety and the environment by applying safe working practices, reducing waste, and using energy efficiently.
- Continuously mitigate injury risks by rectifying and reporting all actions and conditions which could result in an accident/ incident.
- Conduct appropriate training to ensure all our personnel are competent in their respective jobs and understand and adhere to this policy.
- Ensure business plans and personal objectives include measurable HSE targets which are established annually and reviewed regularly.

RESPONSIBILITIES

Responsibilities for HSE performance are visible throughout the organization, with clarity for line management accountability. The HSE Department and its working group are committed to embed a safety first culture by systematically managing HSE performance and promoting safe working practices to prevent incidents.

REVIEW, MONITORING AND REPORTING

The policy will be reviewed every two years to ensure that it is aligned with changes in the business and external environment, including changes in the national context and legal requirements. MPRL E&P executive management is accountable for the implementation of this policy. Implementation is achieved by adhering to our management systems, and where appropriate, the management systems used by those who work with us such as third party contractors.