

**Happy Thingyan and Myanmar New Year**  
to All the Staff Members of MPRL E&P Group of Companies and Myanmar People!

## MPRL E&P Group of Companies to get a new home

**Kyaw Zin Htun**

24 March 2015

MPRL E&P Group of Companies, one of the leading Oil and Gas companies in Myanmar, plans to move its headquarters into a new premise, located on Pyay Road in Kamaryut Township, Yangon, in June, 2015.

The 18-storey edifice, named 'Vantage Tower', is developed by M&A Construction Co., Ltd, a member company of MPRL E&P Group of Companies, and is built on 0.69 acres of land near Yangon's famous Inya Lake.

U Thaike Soe, the Deputy Business Development Manager of Myint & Associates Co., Ltd, who handles the marketing activities of Vantage Tower, said "All the construction activities for the tower are expected to be completed not later than 31st May this year and it can start accommodating the tenants from 1st June."

MPRL E&P Group of Companies set to occupy six floors of the tower, which will be totaled 469,69 square feet, to house more than 320 employees from its two companies, MPRL E&P Pte. Ltd and Myint & Associates Co., Ltd.

MPRL E&P Pte. Ltd. will occupy four floors – 7th, 8th, 9th and 10th

**News 4 ➤**



The artist impression of Vantage Tower. The 18 Storey Building, located near Yangon's famous Inya Lake, will be a new home for MPRL E&P Group of Companies. Photo : Supplied

## PMP for Fiscal Year 2015-2016 kicks off

**Thal Sandy Tun**

5 March 2015

On the first week of February 2015, MPRL E&P kicked off its Performance Management Process (PMP), which was implemented in April 2013, for the Company, Departments and individual employees to identify goals and KPIs (Key Per-

formance Indicators) for the fiscal year 2015-2016. At the beginning of each performance year, the CEO and members of the senior management establish a business plan for the Company. The plan is then communicated throughout the Compa-

ny in order that all employees and departments can prepare to achieve the overall business goals by maximizing engagement, development and performance respectively.

A PMP has two parts. In Part I, an employee needs to identify their goals,

**News 4 ➤**

### More Stories

MPEP and its Partners signed deal on Blocks A-4 and A-7

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ESIA Report for Blocks IOR-4 and IOR-6 reviewed in March

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CARE Card : An effective way to show how you care about HSE culture

**HSE Tips 6 ➤**



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## Your Opinion: What are your plans for Thingyan?

**Ma Pann Wit Yee**

**HR Officer**

**Human Resources Department**



Actually, I have no plans as of yet. Maybe travelling. Or maybe staying at home, making food and donating to my neighbours, listening to Thingyan songs and watching Thingyan celebrations and activities on TV. Specifically, I am looking forward to listening to my favourite Thingyan song and watch a movie called "Thingyan Moe" which is the most famous movie about Thingyan and is always shown on TV during every Thingyan. It shows Myanmar culture and makes me feel really happy to watch, especially during this time.

Thingyan festival is the most enjoyable festival for me and I am sure all the Myanmar people love to take part in it. Although April is a very hot season, all the people in Myanmar have a great time in Thingyan Festival and so do I. There are not many unforgettable memories to say specially. I love this festival and I have been enjoying it in very simple ways.

**Ma May Phyto Khaing**

**Support Staff**

**CSR & Communications Department  
Mann Field**



As Thingyan is knocking at the door, I am starting to have my own plans for it.

Having long holidays during Thingyan is what's really cool about it—I can rest well and most importantly, I can enjoy Thingyan Festival to my heart's content!

Last year I decided to enter nun-hood during Thingyan but this time, I am going to have fun as my friends are coming back from Yangon. With them, I will spend time at a water-throwing pandal and make traditional snacks on our own for donation.

What's more, we are organizing a band to play at a busy pandal. Some of my friends are good at music and so I am hoping to support them. The busiest place in Magwe during Thingyan is Kan Nar Street where you can taste what it is like to play with water on the bank of the great Ayeyarwady River. On the New Year Day, we are going to make merits at a home for the aged in our Buddhist way. Yes, you can imagine how happy I am and how I will be busy preparing for Thingyan.

“Did you know *that* the retail price of gasoline includes the following four main parts?

1. The cost of crude oil
2. Refining cost and profits
3. Distribution and marketing cost and profits
4. Taxes.

(Source: U.S. Energy Information Administration) ”

## Introduction to New Employees

No.	Name	Designation	Department	Commencement Date
1	Daw Yu Wai Hlaing	Secretary	Administration	02.02.2015
2	U Zarni Aung	M&E Officer	CSR	02.02.2015
3	U Zaw Win Maung	Assistant Network Engineer	MIS	01.02.2015
4	U Nyan Lin Soe	Assistant Network Engineer	MIS	01.02.2015
5	U Nay Myo Naing	Assistant Head of Internal Audit Dept.	IA	16.02.2015
6	Daw Su Myint Myat	Assistant Auditor	IA	16.02.2015
7	Daw Ei Ei Khine	Assistant Auditor	IA	16.02.2015
8	Daw Win Kalayar Than	HSE Secretary	HSE	16.02.2015
9	U Kyaw Zay Thu	MIS Technician	MIS	16.02.2015
10	Mr. Mohamed Afifi	Sr. Reservoir Engineer	Reservoir/ Technical	19.02.2015
11	Daw May Zun	Accountant	FINANCE	23.02.2015
12	Daw Aye Aye Win	Executive Secretary	Administration	
13	U Aye Ko Ko	Network Engineer	MIS	03.03.2015
14	U Tay Zar Zaw	Network Engineer (DC)	DC	05.03.2015
15	U Kyaw Khine Lynn	MIS Technician	MIS	03.03.2015
16	U Zune Min Latt	System Architect (OJT)	MIS	03.03.2015
17	U Naing Zaw Htun	Assistant Facility Engineer (DC)	TECHNICAL	11.03.2015

# Insight!

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### Cartoon

**CSR should be systematic, analytical and inclusive. It should be beneficial to all those impacted and influenced by the operation.**





## MPEP and its Partners signed deal on Blocks A-4 and A-7



MPEP, signed the Production Sharing Contracts (PSCs) for offshore blocks A-4 and A-7 together with its partners BG Exploration & Production (Myanmar) Pte Ltd and Woodside Energy Ltd on 20 March 2015 at Nay Pyi Taw.

Photo: Supplied

20 March 2015

Myanmar Petroleum Exploration & Production Co., Ltd. (MPEP), a member company of MPRL E&P Group of Companies, is pleased to announce the signing of the Production Sharing Contracts (PSCs) for offshore blocks A-4 and A-7 together with its partners BG Exploration & Production (Myanmar) Pte Ltd and Woodside Energy Ltd.

MPEP will participate in the consortium as a local partner for offshore blocks A-4 and A-7, which were awarded during the 2013 Myanmar Offshore Bidding Round. According to the partnership, MPEP holds 10 percent equity interest in both Blocks A-4 and A-7. BG will be the operator in Block A-4 whilst Woodside will be the operator in A-7.

U Moe Myint, the Chief Executive Officer of MPRL E&P Group of Companies said, "We are pleased to have been awarded Blocks A-4 & A-7. MPEP looks forward to the commencement of work programs in these blocks and also the establishment of knowledge transfer opportunities for our national staff to further enhance their capabilities

concerning offshore exploration."

Block A-4 is located in water depths ranging 50 - 2,100 m and is adjacent to the Ramree and Cheduba islands. Block A-7 is located in water depths ranging 50 - 2,400 m and is located immediately to the South of Block A-6 where MPRL E&P made the first gas discovery in the southern Rakhine coastal region.

## ESIA Report for Blocks IOR-4 and IOR-6 reviewed in March

Thal Sandy Tun  
31 March 2015

The draft ESIA Report for Block IOR-4 and IOR-6 came out in January 2015 and it was provided to MPRL E&P for a review during the fourth week of March 2015.

In July 2014, MPRL E&P was awarded Block IOR-4 and IOR-6 to jointly operate with Myanmar Oil and Gas Enterprise (MOGE) under Improved Petroleum Recovery (IPR) Contract, which involves the rehabilitation and redevelopment of the mature fields, as a result of the 2013 Myanmar Onshore Blocks Bidding Round. MPRL E&P has authorized Environmental Resources Management (ERM), a third party contractor providing environmental, health, safety, risk and social consulting services, to carry out an Environmental and Social Impact Assessment (ESIA) within the relevant legal and policy contexts in Myanmar such as ESIA draft guidelines, MPRL E&P environmental and social policies, the ADB (Asia Development Bank) and

International Finance Corporation (IFC). The contributions from MPRL E&P's technical departments and other divisions of labor were also sought for the completion of the ESIA to meet the requirements of the EIA procedures in order for the report to be approved by the Ministry of Environmental Conservation

and Forestry (MOECF). According to Section 7 of the Environmental Conservation Law and Articles 52 and 53 of the Environmental Conservation Rules of the Republic of the Union of Myanmar, all projects which will be implemented in the country with a po-

tential to render significant environmental and social impacts are required to carry out an Environmental and Social Impact Assessment prior to operations.

The environmental and social impacts relevant to the extractive industry are identified in the Report, which will help the Company to im-

“

The environmental and social impacts relevant to the extractive industry are identified in the Report, which will help the Company to improve planning and execution.

”

and Forestry (MOECF).

According to Section 7 of the Environmental Conservation Law and Articles 52 and 53 of the Environmental Conservation Rules of the Republic of the Union of Myanmar, all projects which will be implemented in the country with a po-

prove planning and execution. A key mitigation measure recommended to reduce the likely, but mostly minor, impacts is fortifying capacity building activities, which form part of the social and environmental management plans, to ensure the standards of the HSE (Health, Social,

and Environment) culture and the CSR strategy are properly administered.

Although Myanmar has a poor record of social and environmental performances by its businesses until recently, this has to change very soon as the country is strengthening its relationship with the international community, integrating standards and practices in terms of economic and social management policies, which require businesses to reduce risks and impacts in association with their activities and to disclose management practices that inform stakeholders of how they operate and view environmental and social regulations.

A knowledge transfer workshop was held on 30 March 2015 in order to thrash out the major findings, substantial impacts and mitigation strategy. The final report will then land on the desk of MOECF for further steps. ■

From Front Page

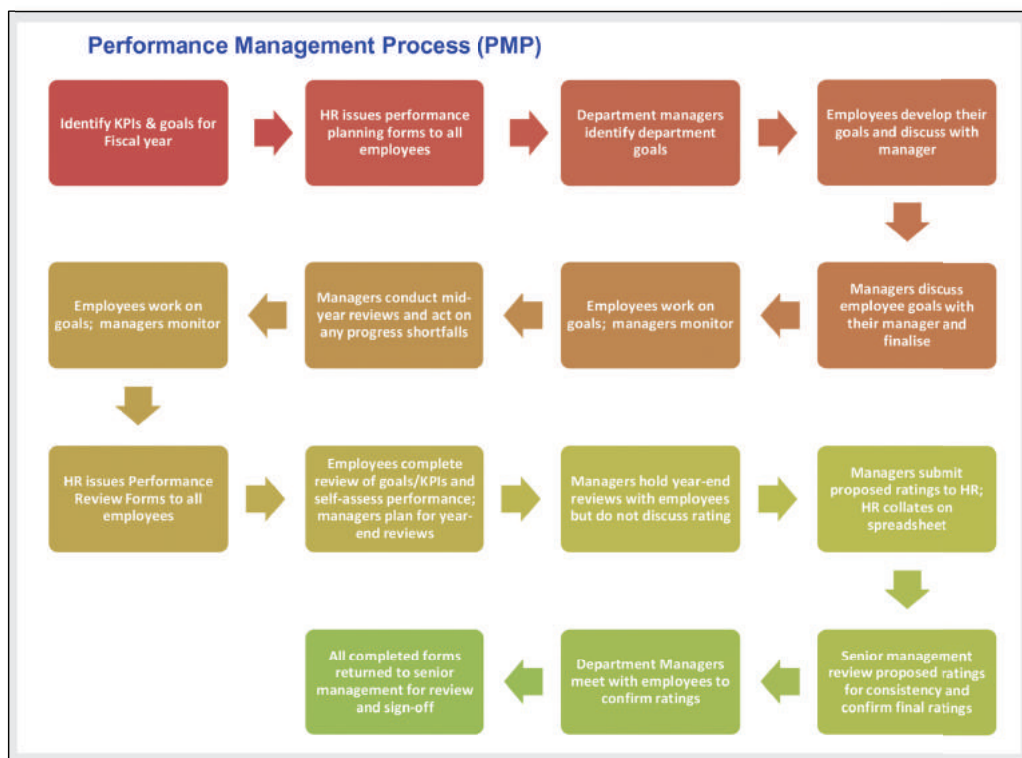
## PMP for Fiscal Year 2015-2016 kicks off

which are commitments towards realization of specific objectives, and KPIs, which are critical to successful performance and are measurable. In Part II, there is a development plan to be drawn to prepare for career and personal development.

As the PMP is devised to ensure that all employees have clear goals that are aligned with the business strategy of MPRL E&P, and that progress towards achievement of these goals is regularly reviewed and measured. At the end of the year, final performance will be evaluated and an overall performance rating will be determined. Thus PMP serves as an impartial arbitrator and the building block for a compensation system, ensuring salaries and bonuses are clearly tied to performance, and it also serves as a mechanism for employees and the Company to identify their own strengths and weaknesses.

Attached to the actual output which is used to determine employee performance against goals and KPIs is evaluation of behaviors demonstrated by the employee. The key behaviors identified to be conducive to business success and encouraged to adopt include communication, motivation, interpersonal skills, time management, creativity, service excellence, problem solving and team work.

Some of the corporate goals identified for fiscal year 2015-2016 are



- To be a local industry leader in terms of establishing, improving and implementing a robust health and safety culture as well as international industry standard environmental practices,
- To strengthen organizational culture by embedding sustainable and responsible business practices in

- order to maintain competitiveness and further promote corporate social responsibility,
- To improve organizational capability by enhancing competence of existing workforce and identifying new talent,
- To build, establish and maintain positive relationships with all gov-

ernment stakeholders across all functions, and

- To ensure a successful office migration by actively planning for and supporting move to Vantage Tower that strictly aligns with migration plan and timeline.

From Front Page

## MPRL E&P Group of Companies to get a new home

floor – and Myint & Associates Co., Ltd sets to take space on two floors – 3rd and 4th floor – while other floors are targeted to be commercial office spaces available for rent by businesses.

The Vantage Tower has a total area of 236,144 square feet and also includes a 6-storey car park, which is 72164.88 square feet and can receive 144 cars for parking. Moreover, the tower also includes two levels of basement car park.

“As our aim is to be premier office space in Yangon, we built the tower with high HSE standards and focused on security. The building features state-of-the-art security system such as 2 tier key card entry to lifts and a firefighting system with pressurized fire escapes on each floor,” U Thaike Soe said.

He added that the building is designed to be endowed with high resistance to earthquakes up to 7.2 on the Richter Scale and withstand wind velocity up to 120 miles per hour. In addition, 24-hour electricity is guaranteed as the building

occupies three generator sets for emergency electricity blackouts.

“As the country is developing, a lot of foreign investments are attracted to the country’s potential. The changing situation makes a surge in market demand for modern office spaces. As we understood the need for premier office locations in Yangon, we decided to build this tower,” he said.

The Vantage Tower will also be considered as the first building to possess an International Uptime Institute Certified III Data Center offering colocation services and supporting facilities for tenants and external clients not to mention unprecedented internet download speeds.

“To ensure 24-hour electricity, we have reserved 3 separate generators, each with a capacity of 500 KVA, for the Data Centre. We have also connected fiber optic cables for tenants,” U Thaike Soe added. The tower will also feature four passenger lifts in addition to a firefighting and cargo lift. Other features in-

clude 3 open meeting rooms, which are available for booking on an hourly basis, a food court and café. The Vantage Tower is primarily managed by M&A Construction Co. Ltd and experienced property management consultant Jones Lang LaSalle and Slade Property Services, an exclusive leasing agent. ■

If you are interested to rent office spaces at Yangon’s premier business landmark ‘The Vantage Tower’, please contact:

Slade Property Services

Mr. Hugo Slade  
Managing Director  
Slade Property Services

Phone: +95 (0) 1 381 609  
Mobile: +95 (9) 421 058 866  
Email: hugo.slade@sps-myanmar.com

## Condolences

U Tin Soe  
Age (63)

The Father of U Phyto Pyae Aung (2), OJT Engineer passed away on 5 February 2015.

We are truly sorry for your loss. It is never easy to lose someone you love. Especially, if they are a person you admire and respect. Please accept our sincere condolences. A person that departs from this earth never truly leaves, for they are still alive in our hearts and minds, through us, they live on.

Our deepest sympathies go out to you and your family.

If you have any suggestion to our Newsletter, please contact:

Kyaw Zin Htun  
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## MPRL E&P takes part in MCRB Multi-Stakeholder Workshop on Strategic Community Investment in the Extractive Industry

Thal Sandy Tun

9 March 2015

MCRB (Myanmar Centre for Responsible Business), a joint establishment funded by Danish Institute of Human Rights and Institute for Human Rights and Business, which encourages corporate practices among local and international companies in Myanmar to be in line with the highest international standards, held a Multi-stakeholder Workshop on Strategic Community Investment in the Extractive Industry on 27 and 28 of January 2015 at the Summit Parkview Hotel, Yangon.

The workshop was attended by CSOs, private sector representatives, government officials, the World Bank, international NGOs and external specialist speakers. MPRL E&P sent three representatives from its CSR and Communication Department to the workshop: Anastacia Howe, Department Head, U Simon, Community Investment Team Leader, and Daw Kyisin Htin Aung, Monitoring and Evaluation and Knowledge Management Coordinator. Some of the objectives of the workshop included sharing experiences of strategic community investment in the extractive industry of Myanmar and elsewhere, identifying strategic community investment priorities of different stakeholders such as government, communities and companies, and creation of opportunities for cooperation and further



MPRL E&P sent three representatives from its CSR and Communication Department to the Multi-stakeholder Workshop on Strategic Community Investment in the Extractive Industry.

Photo: Kyisin Htin Aung

dialogues.

On the first day of the workshop, the focal points were understanding strategic community investment and stakeholders expectations. On behalf of MPRL E&P, Anastacia Howe, participated in a panel discussion on "Company Case Studies on Community Investment", explaining MPRL E&P's approach to community investment, building trust and receiving a social license to operate. She also gave a presentation on Grievance Mechanism that MPRL E&P introduced in August 2013 and has now expanded in all 14 communities where it operates to establish effective communication with community stakeholders.

MCRB, CSOs, and external experts deliberated over related topics,

such as frameworks for handling complaints and grievances, CSOs experiences, identifying best practices in Myanmar and elsewhere, community development agreements, gaps and opportunities on the second day. U Simon, community investment team lead said, "The main thing I have identified during the workshop was the gap in engagement among companies, communities and CSOs. Personally, I feel this kind of workshop would help create a positive relationship to develop between companies and CSOs as they share challenges, interests and suggestions for further improvement. I myself learnt best practices and what other oil and gas companies are doing regarding community investment and how all of these can

be applied to my work."

Another attendee, Daw Kyisin Htin Aung, reflected at the end of the workshop, "The workshop was a first step in all relevant stakeholders coming together and starting a dialogue where it was non-existent before. Going forward, I am convinced that it is important for MPRL E&P to proactively engage with external stakeholders such as civil society groups and the media."

The workshop was a supplementary activity after MCRB had published the Sector-Wide Impact Assessment on Oil and Gas in September, 2014. It was also aimed at promoting dialogue on responsible business issues in Myanmar, which is part of MCRB's larger goals. ■



**THINKING  
ALOUD** with

**U Myint Swe**, General Manager ( Mann Field ), MOGE

*What is your view on the CSR and business operations activities of MPRL E&P in Mann Field? What is the relationship like?*

CSR takes up a catalytic role between the communities and the business operations activities, by informing and raising awareness and understanding among the communities regarding the environmental disruptions and risks associated with the business operations, and necessary prevention and protection mechanisms to curb them. We were able to fix oil and gas pipeline leakages due to vandalism or wear and tear in a timely manner as the communities informed us proactively, which on the whole enhanced our operations actions. In lieu of MOGE, MPRL E&P made temporary payments to the farmers for well site improvement as well as for the areas which would be used to drill a new well, and it also carried out a series of initial site visits and investigations of complaints surfaced from farmers using GM process in place until the issues of crops and land compensation were procedurally and successfully resolved in collaboration with MOGE's CSR Team, leading to the fruitful operations activities of both parties, MOGE and MPRL E&P. In light of these, what I would like to say is that there is a fundamental, healthy, dynamic relationship firmly established between CSR and operational activities throughout Mann Field.

*What do you think were the highlights of the fiscal year 2014-2015? Were there lessons learnt?*

As far as I'm concerned, the highlights included greater trust displayed by the 14 surrounding communities in Mann Field as a result of the community investment projects brought about by the CSR Team of MPRL E&P during 2014-2015.

In the wake of the activities of the CSR Team such as capacity-building trainings, community meetings, and monthly discussions, the number of complaints lodged by the community members became less and less. I would say undoubtedly we achieved milestones as a result of cooperation between the CSR Teams of MPRL E&P and MOGE.

I'm convinced that the CSR Team of MPRL E&P, that of MOGE, and the communities would have to continue strengthening their tripartite alliance on the basis of superior transparency, trust and coordination in the coming years insofar as the prosperity and happiness of the communities are pulled off and the improved petroleum recovery efforts in Mann Field are realized to the fullest potential.



**HSE Team**

It is important that a business addresses health, safety and environmental issues associated with its operations in an area. For that, there should be certain mechanisms in place which can be applied by employees and other stakeholders that are necessary to identify appropriate mitigation measures. A CARE card provided by the HSE Department is a tool that enables employees to identify unsafe actions and unsafe conditions. Do you know what the abbreviations mean and how it can be used?

CARE stands for

C – Concern,  
A – Action,  
R – Report, and  
E – Encouragement.

Objectives of CARE Card

- To encourage and promote observation and discussion of co-workers' unsafe actions and unsafe conditions in the workplace, leading to preventive actions and reduction of chances of serious accidents/injuries at the workplace.

- To implement a motivational and rewarding program for GoC employees, MOGE crew and sub-contractor personnel regarding HSE culture.

For these, it will serve as a mechanism for providing incentives, encouragement and recognition to the employees who demonstrate respect and compliance with the company's established safety and environmental procedures and



Photo: Htet Naing Win

## CARE Card : An effective way to show how you care about HSE culture

standards.

As of 28 January 2015, a total of 7686 CARE cards have been received from Mann Field personnel, including MOGE. Another 472 CARE cards came from M&A. Once we receive CARE cards, we discuss in daily morning meetings and coordinate with relevant departments to take corrective actions.

A CARE card submitted can be recognized for prizes depending on quality of information identified in the CARE card. In order to be recognized for a prize the CARE card is

reviewed based on the significance and seriousness of an unsafe act and condition. In addition, corrective measures suggested.

In Mann Field, there are two categories of awardees – MOGE staff and MPRL E&P staff – that are evaluated and selected by Field Managers and HSE Officers on site. In M&A, the recipients of quality CARE cards are picked by the HSE department.

Based on the CARE Interactive Training Evaluation during which causes of incidents and indicators of failure of control are identified

and discussed to report using CARE cards, employees now understand and acknowledge that the system offers opportunities for them to initiate preventive actions and if actions are taken immediately, the chances of more serious accidents/injuries will be greatly lowered or eliminated.

You can study the tables below in order to understand what unsafe actions and conditions are, but you can not only call attention to things that need improving but also good situations that are in existence as the point is to show that you CARE.

**Table 1: UNSAFE ACTIONS**

<b>1. Following Procedures</b> 1-1 Violation by individual 1-2 Violation by group 1-3 Violation by supervisor 1-4 Operation of equipment without authority 1-5 Improper position or posture for the task 1-6 Overexertion of physical capability 1-7 Work or motion at improper speed 1-8 Improper lifting 1-9 Improper loading 1-10 Shortcuts 1-11 Other	<b>2. Use of Tools or Equipment</b> 2-1 Improper use of equipment 2-2 Improper use of tools 2-3 Use of defective equipment (aware) 2-4 Use of defective tools (aware) 2-5 Improper placement of tools, equipment or materials 2-6 Operation of equipment at improper speed 2-7 Servicing of equipment in operation 2-8 Other
<b>3. Use of Protective Methods</b> 3-1 Lack of knowledge of hazards present 3-2 Personal protective equipment not used 3-3 Improper use of proper personal protective equipment 3-4 Servicing of energized equipment 3-5 Equipment or materials not secured 3-6 Disabled guards, warning systems or safety devices 3-7 Removal of guards, warning systems or safety devices 3-8 Personal protective equipment not available 3-9 Other	<b>4. Inattention / Lack of Awareness</b> 4-1 Improper decision making or lack of judgment 4-2 Distracted by other concerns 4-3 Inattention to footing and surroundings 4-4 Horseplay 4-5 Acts of violence 4-6 Failure to warn 4-7 Use of drugs or alcohol 4-8 Routine activity without thought 4-9 Other

**Table 2: UNSAFE CONDITIONS**

<b>5. Protective Systems</b> 5-1 Inadequate guards or protective devices 5-2 Defective guards or protective devices 5-3 Inadequate personal protective equipment 5-4 Defective personal protective equipment 5-5 Inadequate warning systems 5-6 Defective warning systems 5-7 Inadequate isolation of process or equipment 5-8 Inadequate safety devices 5-9 Defective safety devices 5-10 Other	<b>6. Tools, Equipment &amp; Vehicles</b> 6-1 Defective equipment 6-2 Inadequate equipment 6-3 Improperly prepared equipment 6-4 Defective tools 6-5 Inadequate tools 6-6 Improperly prepared tools 6-7 Defective vehicle 6-8 Inadequate vehicle for the purpose 6-9 Improperly prepared vehicle 6-10 Other
<b>7. Work Exposures to</b> 7-1 Fire or explosion 7-2 Noise 7-3 Energized electrical systems 7-4 Energized systems, other than electrical 7-5 Radiation 7-6 Temperature extremes 7-7 Hazardous chemicals 7-8 Mechanical hazards 7-9 Clutter or debris 7-10 Storms or acts of nature 7-11 Slippery floors or walkways 7-12 Other	<b>8. Work Place Environment / Layout</b> 8-1 Congestion or restricted motion 8-2 Inadequate or excessive illumination 8-3 Inadequate ventilation 8-4 Unprotected height 8-5 Inadequate work place layout • controls less than adequate • displays less than adequate • labels less than adequate • locations out of reach or sight • conflicting information is presented 8-6 Other





## Who's Who at MPRL E&P?

### CSR & Communications Department

The objectives of CSR and Communications Department is to mitigate environment, social, and governance risks related to operating assets and non-operated assets.

To achieve the objectives, CSR and Communications Department has identified four crucial working groups to develop a sustainability strategy and strengthen the organization culture by fostering a relationship between key stakeholders influenced or impacted by MPRL E&P operations – employees, government, and communities.

The working groups work together to identify and execute best practices of environmental, social and good governance to create long term sustainable partnership via a series of initiatives such as capacity building, social investment, monitoring and evaluation, risks assessments etc., in the oil and gas industry.

Furthermore, the department initiates transparent communication mechanisms between concerned stakeholders to strengthen relationship and improve MPRL E&P's PR and branding strategy.

The CSR and Communications Department is composed of four working groups, namely, Community Investment, Stakeholder Engagement, Communication and Monitoring & Evaluation and Knowledge Management. The groups are managed by Ms. Anastacia Howe.

The personnel at CSR and Communication Department are:

1. Ms. Anastacia Howe (Head of CSR and Communications Department)



Field Staff in Mann Field

2. U G Yaw Bawm (Community Investment Team Leader)
3. U Kyaw Nanda Htwe (Stakeholder Engagement Officer)
4. U Kyaw Zin Htun (Communications Officer)
5. U Kyaw Thu Aung (Internal Communications Assistant)
6. Daw Thal Sandy Tun (External Communications Assistant)
7. Daw Kyisin Htin Aung (Monitoring and Evaluation and Knowledge Management Coordinator)
8. U Zarni Aung (Monitoring and Evaluation Officer)
9. Daw Shwe Mar (CSR Assistant)
10. Daw Zin Mar Myint (Field Coordinator)
11. Daw May Phyto Khaing (Project Support Staff)

If you would like to know more about the department, please contact the information below:

Office Phone: (95-1) 521 471-3/521 461-2

Email: [anastacia.s.howe@mprlexp.com](mailto:anastacia.s.howe@mprlexp.com)

### Ms. Anastacia Howe

Head of CSR & Communications Department

In 2012, Anastacia joined the oil and gas industry managing the CR strategy at MPRL E&P as the corporate social responsibility officer. In this role she primarily focuses on responsible business practices, stakeholder engagement, environmental management, and community investment initiatives.

In addition, she co-chairs Mann Field Working Committee with MPRL E&P's Chief Health and Safety Officer to drive the CR strategy and mitigate environmental and social risks at MPRL E&P's largest onshore project.

Anastacia has a background in public health designing and managing community based health programs. Following the Padang Earthquake in 2009 and Mentawai Tsunami in 2010 she trained volunteers and



coordinated emergency response efforts focusing on impact analysis and community engagement. Anastacia holds a Master Degree in Public Health from the University of Melbourne and a Bachelor of Science Degree from Edith Cowan University. Ms. Anastacia Howe shares her opinion on responsible business practices

at MPRL E&P.

Benjamin Franklin once said 'It takes 20 years to build a reputation and 5 minutes to ruin it. If you think about that, you will all do things differently.'

Deciding that doing business sustainably and responsibly is the easy part. Making a difference, investing in real change - new people, processes, attitudes, and cultures indicates that we're on our way. We are way beyond the concept of doing well by doing good. The difference now is that we view CSR as more than just a passion point but as a hard edged business decision that influences what we do everyday which is maximizing positive impacts and minimizing negative impacts. In summary finding ways in which societal, environmental and

business concerns can align without compromise.

MPRL E&P is growing and we are progressing extremely well across the organization. We are still far from perfect when we utter words such as 'responsible business practices, CSR, sustainability' etc. There is still a lot that needs to be addressed. But the main point is we are trying. And this is definitely an area where actions speak louder than words.

'When the wind blows there are those that build walls and then there are those that build windmills'. In other words there are those that are happy to sit and pretend everything is going to be okay, and then there are those that see a new world and seek to create benefit out of it. MPRL E&P is definitely part of the latter.



## MPRL E&P employees participate in OGsys In-house Training

Thal Sandy Tun  
3 March 2015

OGsys is an accounting software used in the oil and gas industry. MPRL E&P, which has been using the software since 1997, sent 31 employees to attend a training called OGsys In-house Training which was held in the Mi Casa Hotel in Yangon from 29 January to 5 February in 2015.

OGsys is the first company which develops user-friendly, intuitive oil and gas accounting software for producing quick and accurate answers to critical questions impacting businesses' daily productivity and overall success. Increased business productivity can be derived from the automation of processes paving the way for faster communication, greater time spent on strategic priorities and project completion. Thus, OGsys upgrades its software system from time to time and now reached to OGsql, a next stage of the OGwin application, which was developed in 1997 as the first Windows-based oil and gas accounting software application.

The in-house training was conducted for the employees in order to update their knowledge about new features of the new system, OGsql, as the last training happened in Feb 2008. In addition, the employees would be able to learn how to use the application in a proper and effective manner.



MPRL E&P sent 31 employees to attend a training called OGsys In-house Training

*Photo: Supplied*

“after receiving the training, we become more knowledgeable about the new features and accordingly, we are able to apply them in our daily work.”

The training which lasted for six days was provided by Mr. Theodore Charles Frank, a long-time OGsys consultant. The contents of the training included standard features

our daily work.”

She added that the enhanced capabilities of OGsql Reporting allows to customize reports to meet their specific needs, such as running Ad hoc queries, publishing on the web or changing formats, which overall improves the user-friendliness and productivity. ■

of an accounting system package such as general ledger, accounts payable, joint interest billing, revenue processing and partnership. Daw Mya Wit Yee, one of the attendees and Senior Accountant, said, “Previously, we had limited ability to use the application properly, but after receiving the training, we become more knowledgeable about the new features and accordingly, we are able to apply them in

## MPRL E&P employees help support schools in Mann Field

Thal Sandy Tun  
11 March 2015

MPRL E&P recognizes that strategic community investments should provide values for the Company and positive impacts for the communities. As a result, MPRL E&P supports activities by the members of its workforce that help local infrastructural development, reduce business risks, improve the Company's reputation, enhance employee engagement, and most importantly, provide a social license to operate. There have been a number of staff initiatives activities in the 14 surrounding communities in Mann Field which were carried out by the employees from the CSR and other Departments in tandem. In December 2014, a wooden floor was constructed for children at an early childhood development center in Chin Taung Kywe Cha, one of the surrounding villages, to sit down and learn their ABCs, and teaching aids were provided too. Likewise, in Man Kyoe Village, a school wall was built and lunch was provided at a primary school in January 2015.

Ko Kyaw Nanda Htwe, Stakeholder Engagement Officer at CSR and Communication Department, who is responsible for the engagement status between the Company, Myanmar Oil and Gas Enterprise, and the communities, and heading the activities, explains, “Some of our activities materialize through the very request of the recipient villages and are not necessarily part of the larger CI projects we have been implementing in these areas. Anyway, we took their request not only in a personal term but also in a communal sense, and thus we organize together and develop a plan to donate accordingly in our own capacity.”

Nutritional foods, stationery and other necessities were donated to schools in Let Pan Ta Pin Village, Kyar Kan Village, and Ywar Thar Village last year. Although these activities cannot be strictly measured or evaluated in terms of community investment checklists or standards, they are believed to be important



MPRL E&P employees donated to a primary school in Chin Daung Kywe Kya Village in December 2014

*Photo: Supplied*

for maintaining social relations, which can serve as an indispensable capital for the business goals. Up to now, these staff initiatives activities have been implemented by various groups organized by the staff force throughout the Group of Companies. From now on, in Fiscal Year 2015-2016, there are plans in

the pipeline to set up an employee initiative working committee which is composed of the CSR champions, CSR Team, employees and management personnel, to strengthen the effort and efficiency of these activities for the benefits of the communities and most importantly strengthening organizational culture. ■





**Blocks A4 & A7 Signing Ceremony**



**Blocks IOR-4 & IOR-6 Signing Ceremony**

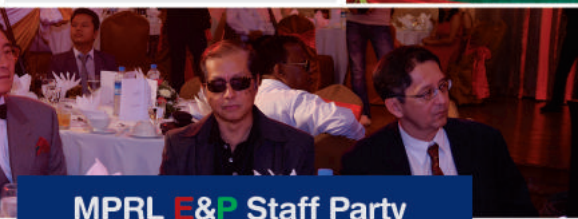


**Blocks RSF-5 & PSC-K Signing Ceremony**



**Flashback**

At the closing of 2014-2015 Fiscal Year, we spare ourselves a moment to reflect through an agglomeration of images.



**MPRL E&P Staff Party**



**Maung Ye Ko Ko**  
(AUTOCAR Myanmar Magazine)

**Ma Thiri May Kyaw**  
(MPRL E&P Pte Ltd.)

**Congratulations**  
on your wedding!  
We wish you  
many years of joy  
and unending love ahead.





**Maung Nyi Nyi Aung**  
(Myint & Associates Co., Ltd.)

**Ma Cho Cho Myint**  
(MPRL E&P Pte., Ltd.)

**Congratulations!**  
As you begin  
your life together .....  
May all your days  
be filled  
with love and happiness.








# A Holiday in Two Cities: Shwebo and Sagaing



Sagaing Hills lying at the farther shore of the Ayeyarwady River *Photo: Supplied*

## Thal Sandy Tun



The bus leaves Yangon in a timely manner and I start to feel calm. After all, this is going to be a great journey beyond a shadow of a doubt for me. The Thingyan music being turned on the TV creates an aura of festivity coming to sweep through the country very soon.

The bus picks up speed as soon as it hits the highway, and all I can see through the window is a pitch-dark blanket of which existence is made plainer as the nose on my face due to the electric lights sparkling over there and over here, rebelling to push it away.

I arrive in Shwebo, the first stop of my two-day journey, after 9 hours and 30 minutes, at dawn. My friend appears to pick me up on a motorbike. The city is still quiet and I find it as neat as a new pin in its dawn hours.

At 2, the noon becomes perfect for a pilgrimage which I embark on to inner-city pagodas which were built by our ancient ancestors. The first stop is historic Myo-daung (City Corner) Pagoda of which annual festival is a famous local festivity. Next is Aung Myay (Victory Land) where U Aung Zaya, the great warrior and founder of Shwebo City as his royal capital during Kone Baung Era, trod before he left for battles which were meant to restore the Third Myanmar Kingdom and spread Buddhism. It was said to have survived the abuse of Japanese fascists as a slaughter ground during the Myanmar independence war.

I can see the whole city is full of remnants of U Aung Zaya's heritage such as The Mahananda Lake, The Central Drum (Bahosidaw), Shwebo Palace and Shwetazar Buddha Image. The Mahananda Lake still serves to be a source of irrigation for the city's vast paddy fields—I figure that is what leadership is all about as Tim Fargo once said, "Leadership is service, not position."

Then I am on a 10-mile-long dirt road, departed from the city's thoroughfare, sandwiched between vast fields of stubble, to Halin, one of the Pyu ancient cities flourished over 1,000 years between 200 BC and AD 900. There is an interesting local faction about this city which vanished under mysterious circumstances. It all started with a reigning king who married his own mother. Disrupted was the harmony and balance of the human world and the natural world, leading to an abrupt arrival of a raging sand storm which covered the whole city to death. Quite a spine-tingling story, isn't it? I can't help but keep looking over my back while wondering among the enigmatic ruins.

What I visit in the 540-hectare-wide Ancient City include a building which houses a graveyard with fossilized human skeletons, a monastery compound with timeworn pagodas, and a humble archaeological museum where an array of excavated historical objects of interest and importance are on display. Brick Buddhist stupas can be seen all over the place in their lingering states. All I need is a time machine, I suppose.

There are also hot springs found in the south of Halin, alive with bubbles, but

they are a different brand of hell according to my experience. You can boil a raw egg until hard in about ten minutes to enjoy after bathing in a nearby waterbody!

On the way back, I am greeted by congregations of Pateros ducks swimming in the roadside canals. Bullock carts are going home at a regular pace after a long day at work, leaving clouds of dust behind. Hta Naung (Acacia Leucophloea) Trees standing beside the road are having new, green and tender leaf buds developing on the branches and a group of herders are picking them up, possibly for their dinner. There are local gentlemen sitting together on the ground and drinking fermented toddy sap in front of a group of palm-leaf huts in the distance. Witnessing their happy-go-lucky way of life, I recall the first time I tried Osake (Japanese alcohol) when I was field-tripping in Bungo Takada (a small rural town in Japan) and almost chuckle.

Next day, I am at Kaung Hmu Taw, a colossal dome-shaped Pagoda, which is said to fashion after a similar one in Sri Lanka. It is an important destination for international tourists and Myanmar people, just on the outskirts of Sagaing City, a two-hour drive from Shwebo. The pagoda is 151 feet high and has a circumference of 274 meters, enshrining hair and tooth relics of the Buddha, an alms bowl, etc. King Thalun, the eighth king of Taungoo Dynasty, built this pagoda in 1636 and the previous SPDC government painted it gold. In the compound, there are many shops and stalls selling Thanakha, Myanmar traditional natural cosmetic, Kyaut Pyin (circular stone slabs), Myanmar garments, and local products such as date jam. I see foreigners and Myanmar visitors busy taking pictures and shopping in the compound too.

Afterwards, Soon Oo Pone Nya Shin Pagoda is my final destination before my holidaying comes to an end. Situated on the Sagaing Hills which are topped with numerous pagodas, it can be reached by stairways or by motorways; in addition, there are monasteries for monks and nuns as well as meditation centers—a distinctive and exquisite otherworldly institution in Myanmar. Although the Hills are dry and desolate on the outside when viewed from the ground, the opposite is true once you reach the top—the tranquil atmosphere, the magnificent view of Sagaing Bridge, also called Yadanabon Bridge, vessels, boats and rafts in the Ayeyarwady River down below, are all out of this world.

After paying homage to the Buddha Image and walking round the Square, I sit in a cozy café hidden in a corner with my two friends. The salads and tea are really garden-fresh and delightful over which we chat for some time. The business is quite relaxed—there are not many customers coming in and the owners are not pulling their hair.

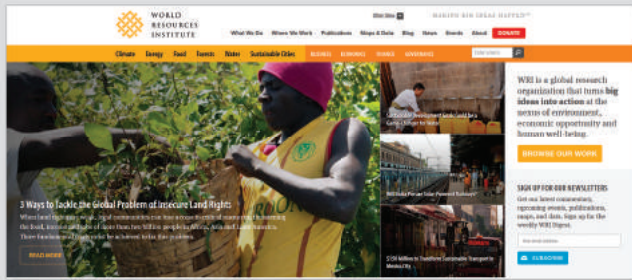
What I am most awe-struck about Sagaing is that since I drift into the city, one religious site after another comes into my view; it is more than what I have ever been used to all my life in one single territory.

It is almost 5:30 when I jump on the bus bound for Yangon via Mandalay. As soon as I finish saying goodbye to my friends and settling myself in the seat, the bus pulls away. I dial my home to tell them that I am coming back in one piece. When I hang up, dark is fast approaching outside; I already miss the two ancestral lands with their life-affirming impression left behind. ■



## Surf the Web

World Resources Institute (WRI) — [www.wri.org](http://www.wri.org)



World Resources Institute (WRI) is a global research organization that is active in dozens of countries around the world. Its more than 450 experts and staff work closely with leaders to turn ideas into action, sustaining natural resources which are the foundation of economic opportunity and human wellbeing.

Issues addressed include climate, energy, food, forests, water, cities & transportation, business, finance and governance.

Resources include publications, news, events, blog posts, charts & graphs, data sets, data visualizations, maps, presentations and videos.

The Oxford Institute for Energy Studies — [www.oxfordenergy.org](http://www.oxfordenergy.org)



The Oxford Institute for Energy Studies specializes in advanced research into the economics and politics of international energy. Founded in 1982, it is a recognized independent centre of the University of Oxford. It carries out research into the social science areas of energy issues such as

1. the economics of petroleum, gas, coal, nuclear power, solar and renewable energy,
2. the politics on sociology of energy,
3. the international relations of oil-producing and oil-consuming nations, and
4. the economics and politics of the environment in its relationship with energy.

Research involves country and regional studies, electricity & nuclear, energy & the environment, energy economics, energy policy, energy security, finance, gas, oil and renewables.

## Quick Facts

### Mann Field

Mann Field is situated on the northern plunging end of the 30 miles long Mann-Minbu structure trend in the proved oil province of the central Myanmar basin. The length and width of the producing area is about 10 miles and 1 mile respectively. Mann field was discovered in April 1970 by Myanmar Oil & Gas Enterprise (MOGE) where by the discovery well targeted the Padaung formation. Initial production rate of this well was 280 BOPD. An aggressive (interms of well count and multiple commingled completions) field development campaign was then undertaken which involved the drilling of over 200 development wells. This resulted in increasing field production to its peak value of 24,711 BOPD in 1979. As of 1 April 2014, 667 wells have been drilled in the field and approximately 120 million barrels of oil and 121 Bcf



of associated gas have been produced. Estimated ultimate remaining recoverable oil is about 25 MMbbls. The field is currently producing about 1450 barrels of oil per day from 351 wells.

### Health & Safety Statistics

Month of February (2015)

<b>Fatalities</b>	<b>NIL</b>
<b>LTI ( Lost Time Injury )</b>	<b>NIL</b>
<b>Road Traffic Accident (RTA)</b>	<b>1</b>
<b>Medical Treatment Case</b>	<b>NIL</b>
<b>Near Misses</b>	<b>NIL</b>
<b>First Aid Case (MPRL E&amp;P / Others)</b>	<b>NIL   NIL</b>
<b>CARE Card Monitoring</b>	<b>106</b>
<b>Training Man Hours</b>	<b>51</b>
<b>Number of Audits/Inspections</b>	<b>52</b>
<b>Kilometers Driven</b>	<b>16,170</b>
<b>Man Hours Worked</b>	<b>172,272</b>





# MY HERO

There are many different people with certain qualities –kindness, patience, industriousness –that make them worthy of admiration and become a tremendous source of inspiration. We asked some of our colleagues who they most admired in life.



**U Saw Milton Nu**  
Assistant Manager

Drilling Engineering Department

My most admired person is former UN Secretary-General U Thant. He is admired by many people in the world. He was the first and only Myanmar who took the position of the UN Secretary-General all along the history until now. Malay Government named a road in downtown Kuala Lumpur after him. I am proud of him because he was the one who stopped the Cuba Crisis between USA and USSR (now Russia) which could have sparked a Third World War in 1962. He was a calm and thoughtful person who never made hasty decisions in times of crisis.



**U Ko Ko Naing**  
Manager

Material & Logistics Department

My most admired person is General Tha Khin Aung San. It was because of his dedication and leadership that our country gained independence in 1948. He was straightforward and honest. He rarely spoke but his words were meaningful. In university, he was an outstanding patriotic student leader whose sole interest was politics. His historic speeches still echo in the country. He took pains and sacrificed his whole life for the people and the country. Although he died many years ago, his name and image still remain in the heart of every Myanmar citizen.



**U Zarni Aung**

Monitoring and Evaluation Officer  
CSR and Communications Department

My Hero is U Thant. U Thant was a Myanmar diplomat and the third Secretary-General of the United Nations from 1961 to 1971. He successfully facilitated negotiations and ease tensions between major powers during his term as the Secretary-General of the United Nations and also established many of the UN's development and environmental agencies, funds and programs including the UN Development Programs (UNDP), the United Nations Conference on Trade and Development and the UN Environmental program.



**U Sai Min Thant**  
HR Officer

Human Resource Department

An American gentleman named Mr. Bill Gates, a business magnate, philanthropist, investor, computer programmer and co-founder of Microsoft Company, is the person I admire most. He is one of the world's most successful persons and admired by millions of people for being a technological genius and philanthropist. His efforts led to the establishment of the Bill & Melinda Gates Foundation. My admiration for Gates is his pursuits of philanthropic endeavors that involved donating billions of money to various charitable organizations and scientific research programs through the Bill & Melinda Gates Foundation, established in 2000.

13<sup>th</sup> to 17<sup>th</sup> April 2015



Ngwe Saung

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Beach Party

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